



TOWN FARM PRIMARY SCHOOL AND NURSERY

Equality Impact Assessment Form

Policy title	Policy aims	Existing policy	New policy	Updated policy
Equality Policy	Advance equality of opportunity; foster good relationships and eliminate discrimination	July 2021	Sept 2025	Sept 2025

This policy affects or is likely to affect the following groups

Pupils	Staff	Parents/carers	Governors	Volunteers	Visitors	Wider Community
✓	✓	✓	✓	✓	✓	✓

Does or could this policy help promote equality for any of the following

Answer whether yes/no/not sure

Age	Disability	Gender	Gender identity	Pregnancy or maternity	Race	Religion or belief	Sexual orientation	Action needed if the answer is no or not sure
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	n/a

Does or could this policy have a negative impact for any of the following

Answer whether yes/no/not sure

Age	Disability	Gender	Gender identity	Pregnancy or maternity	Race	Religion or belief	Sexual orientation	Action needed if the answer is yes or not sure
No	No	No	No	No	No	No	No	N/a

Does data collected from the equality groups have a positive impact on this policy

Answer whether yes/no/not sure

Age	Disability	Gender	Gender identity	Pregnancy or maternity	Race	Religion or belief	Sexual orientation	Action needed if the answer is no or not sure
Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	n/a

We have come to the conclusion that after undertaking an equality impact assessment that a full assessment is not required

This EIA completed by	Date	This EIA approved by	Date
Vicki Prince	17/09/2025	Asif Bhatti, Headteacher <i>[Signature]</i>	18/9/25